
International Medical Graduates
Alternative Pathways to Licensure

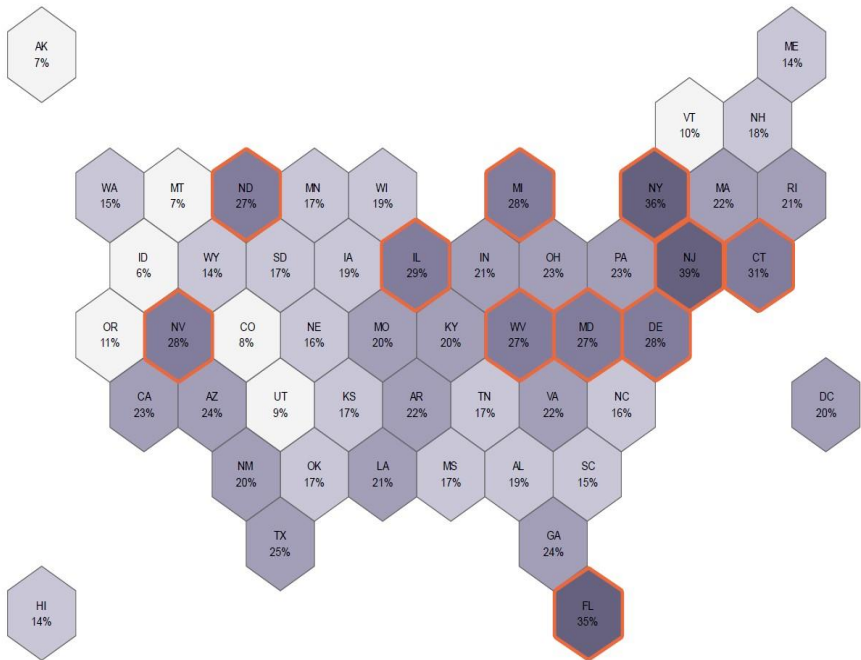
Opportunities and Impacts to Membership



NORTH CAROLINA ACADEMY OF
FAMILY PHYSICIANS



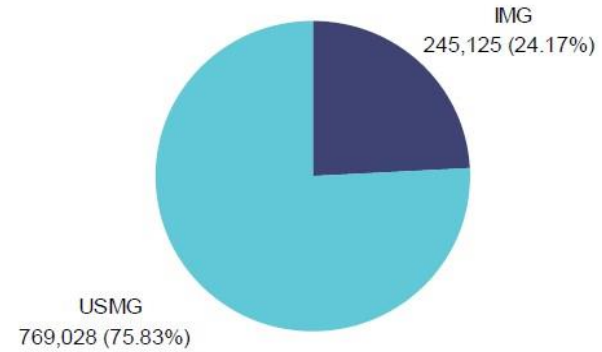
IMGs in Active Practice by State (All Specialties)



States with IMG share of Physicians higher than national average:

- New Jersey (39%)
- New York (36%)
- Florida (35%)
- Connecticut (31%)
- Illinois (29%)
- Michigan (28%)
- Nevada (28)
- Delaware (28%)
- Maryland (27%)
- West Virginia (27%)

IMG Status

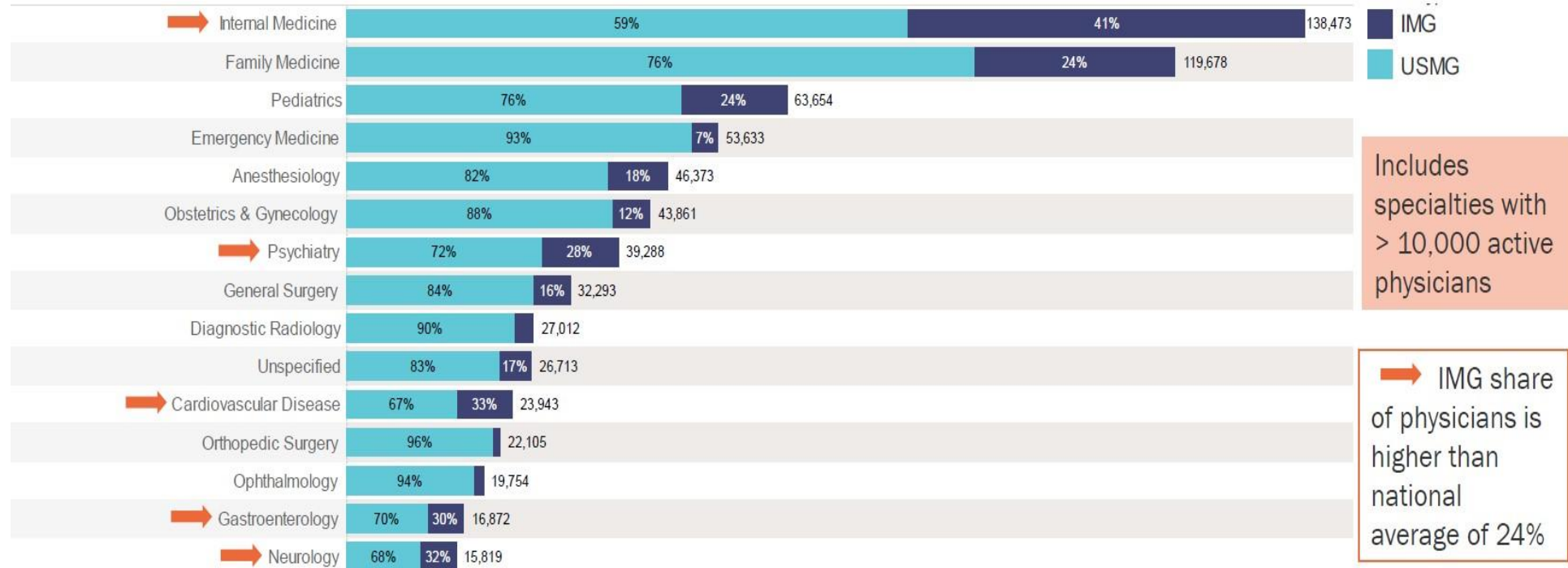


Major Professional Activity

Activity	USMG	IMG
Office-based Practice	541,356	170,478
Hospital Staff	106,071	36,885
Resident/Fellow	120,516	37,287
Locum Tenens	1,085	475



Active Physicians by Specialty and IMG Status



Traditional Pathway to Licensure

- Obtain MD degree or equivalent
- USMLE Steps 1 & 2
- ECFMG certification
- *Visa (if necessary)*



Start U.S./Canadian Residency

- USMLE/COMLEX Step 3



Before Residency Concludes

- Apply for employment
- Apply for full state license



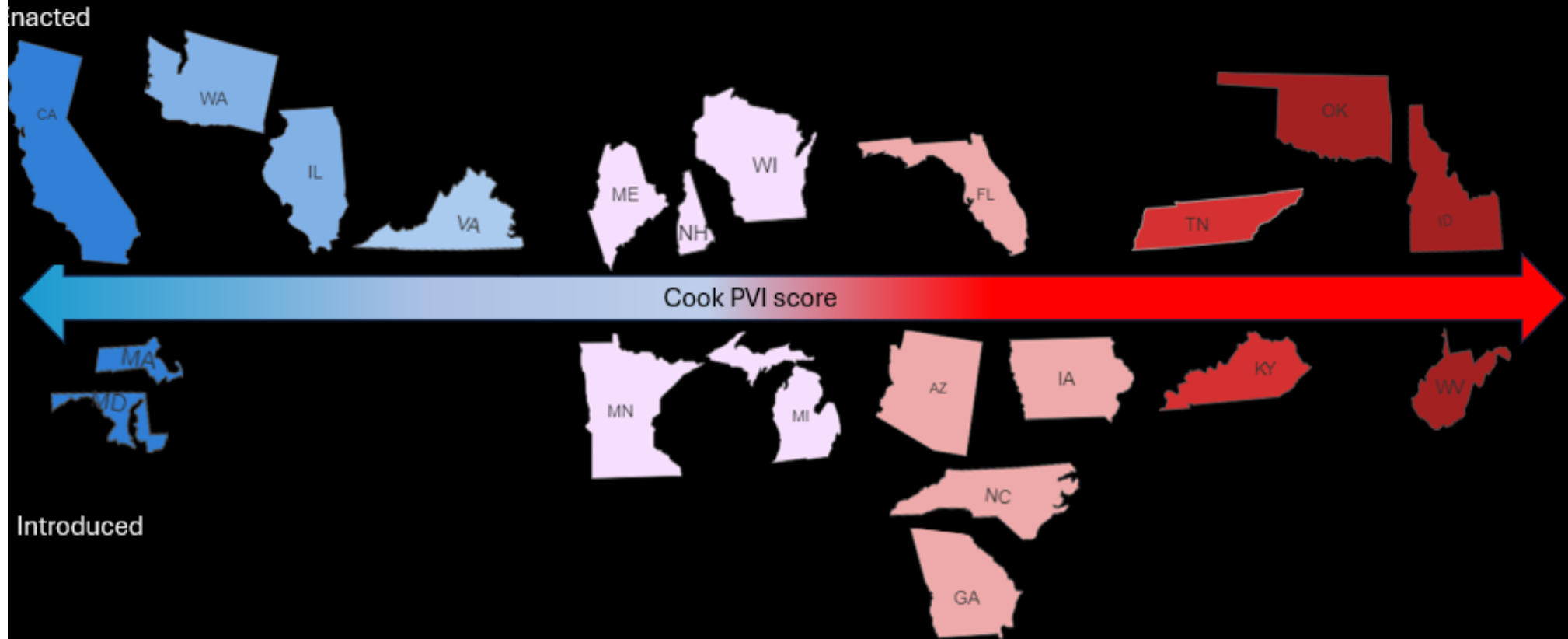
Fully licensed IMG

Legislative Trend – New Laws to allow IMGs to Bypass Residency Program Requirements



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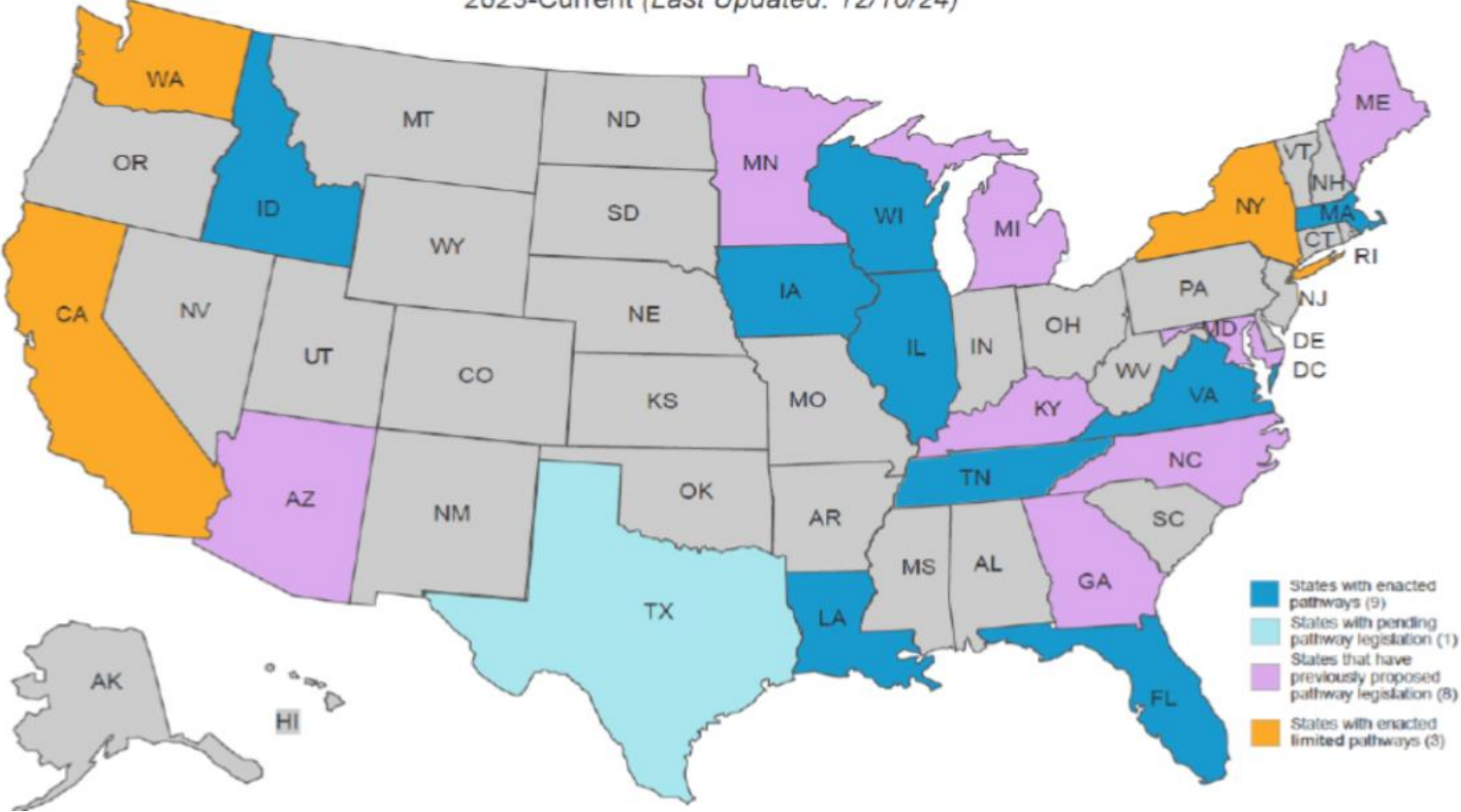
IMG Pathway Legislation – Bipartisan in Nature



Cook PVI: Partisan voting Index

States with Enacted and Proposed Additional IMG Licensure Pathways

2023-Current (Last Updated: 12/10/24)



Discussion and Considerations

- Advocating for Integrity of the Profession?
 - Two standards of licensure-
 - Distinguish APPs
- More family physicians = more active members?
- How do we reach, recruit, and retain?



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